Pembridge Parish Council Equality and Diversity Policy

Approved	Minute No	Signed
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Equality and diversity are at the very heart of the values of Pembridge Parish Council which inform all aspects of our activities and services. We aim to be open, transparent, inclusive, democratic, fair and free from discrimination in order to best meet the needs of all our parishioners, staff, volunteers and the wider community. The Council, as a corporate body, has responsibilities as an employer, a service provider and a public authority, both members and employees have responsibilities as well as rights. The Council will treat all its employees, partners and customers with dignity and respect, free from discrimination, victimisation and harassment.

The Parish Council is committed to promoting and developing equality of opportunity in all its functions and will seek to do this by:

Communicating our commitment to equality and diversity to all members of the community;

Communicating where responsibility lies for equality issues i.e. with the Parish Councillors;

Providing appropriate training and briefings for Parish Councillors and staff;

Actively promoting equality and diversity;

Challenging discrimination based on age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity;

Ensuring that legislation and policy requirements are implemented into all our working practices.